



For Kid's Sake Child Care & Learning Center, Inc.

Civil Rights Compliance-Parents' Awareness

In accordance with applicable federal and state civil rights laws and regulatory requirements, you and your children, as clients of this facility, have the right to:

- To be provided services at this facility and to be referred for services at other facilities without regard to your race, color, religious creed, handicap, ancestry, national origin, age, or sex.
- To file a complaint of discrimination if you feel you have been discriminated against on the basis of race, color, religious creed, handicap, ancestry, national origin, age, or sex.

Complaints of discrimination may be filed with any of the following:

- ✓ **For Kid's Sake Child Care & Learning Center, Inc**
486 Keebler Rd
King of Prussia, PA 19406
610-337-2423
- ✓ **Department of Public Welfare**
Civil Rights Compliance Unity
14000 Spring Garden Street
State Office Building Room 502
Philadelphia, PA 19130
- ✓ **Office of Civil Rights**
US Department of Health and Human Services Region III
PO Box 13716
Philadelphia, PA 19101
- ✓ **Pennsylvania Human Relations Commission**
711 State Office Building
14000 Spring Garden Street
Philadelphia, PA 19130

Parent Signature

Date

Director Signature

Date